



Ohio Public Employees Retirement System

277 East Town Street Columbus, Ohio 43215-4642 1-800-222-PERS (7377) www.opers.org

Amendments to the Ohio Public Employees Retirement System and Ohio Public Employees Deferred Compensation Program Associate Health Benefits Program Request for Proposal

August 5, 2025

OPERS and ODC are amending their Associate Health Benefits Program RFP posted on April 3, 2025. These Amendments are made to request Proposals from qualified Vendors to provide fully-insured coverage for the associate Vision Plan. These Amendments are permitted under Section G.4 of the RFP and are effective August 5, 2025. If you have already submitted a Proposal in response to the RFP and these Amendments would not change your Proposal, you are not required to resubmit your Proposal. Only Vendors seeking to provide fully-insured coverage for the associate Vision Plan should submit or resubmit a Proposal.

OPERS will only evaluate Proposals submitted pursuant to these Amendments from Vendors seeking to provide fully-insured coverage for the associate Vision Plan. For the avoidance of doubt, no Proposals submitted pursuant to these Amendments will impact any Proposals submitted previously with respect to dental and medical plans. Only fully-insured Vision Proposals should be submitted.

The RFP is amended as follows:

The “For” on the cover page of the RFP is deleted in its entirety and replaced as follows:

For: Administrative services for the following: Medical Self-Funded Plan, Dental Self-Funded Plan, Fully-Insured Vision Plan, Flexible Spending Account, and COBRA Stop Loss Insurance.

Section C. Scope of Engagement is deleted in its entirety and replaced as follows:

OPERS and ODC are seeking proposals from qualified Vendors to provide services for the following:

1. Administrative services for self-funded coverage for the following (including any wellness programs, if applicable):
 - Medical Self-Funded Plan
 - Dental Self-Funded Plan
 - Flexible Spending Account
 - COBRA



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2. Administrative services for fully-insured coverage for the following (including any wellness programs, if applicable):
 - Vision Plan
3. Specific and aggregate stop loss insurance coverage for the medical and prescription drug plan.

Vendors may submit Proposals for one or more of the services described above in Section C. Please clearly indicate for which service or services described in Section C. Vendor is submitting a Proposal.

Section G. Instructions for Submitting Proposals is deleted in its entirety and replaced as follows:

1. Please provide two (2) electronic copies (including one (1) redacted copy for public records request as described in F.1 of this RFP) of your proposal by 2:00 PM ET, on Wednesday, August 13, 2025 to:

Nicole Novak
Procurement Agent
Ohio Public Employees Retirement System
procurement@opers.org

Email submissions may be blocked due to file size limitations on either the Vendor's or OPERS' email servers. Please submit your Proposal with enough time in advance of the deadline to ensure the transmission goes through in its entirety, and to re-submit by the deadline if necessary. If submissions are not received by OPERS by the deadline for whatever reason, including due to non-transmittal due to size limitations, they will be rejected.

2. Questions concerning this RFP must be submitted via email to procurement@opers.org. The Question-and-Answer period will be August 5-6, 2025. Questions must be submitted no later than 3:00 PM ET on August 6, 2025. Questions and answers will be posted on the OPERS website; provided, however, OPERS and ODC reserve the right in their sole discretion to not answer a question and to not post a question and/or answer to the OPERS website.



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3. All communications with OPERS and ODC concerning this RFP must be conducted in compliance with Attachment 1-RFP Communication Protocols attached hereto. Non-adherence to these protocols is grounds for disqualification for consideration.
4. This RFP is issued on April 3, 2025. OPERS and ODC reserve the right, in their sole discretion, to amend or cancel this RFP.
5. OPERS will notify the non-awarded bidders who have submitted proposals via email only after contract signing is complete with the awarded bidder. Please do not contact OPERS requesting the status of your bid as this process can take months. OPERS will not respond to such inquiries.

Except as specifically amended herein, all other terms and provisions of the RFP shall remain the same.