**Corporate Governance Objectives**

Our goal is to **enhance the long-term value of our investments** by promoting activities that ensure management and boards of directors act in the best interest of shareowners. We encourage corporate accountability, financial transparency and responsibility while supporting governmental policies and regulations that are in the best interest of OPERS.

**Focus**

Our continued commitment is to add value to OPERS’ investments while creating strong relationships with public companies. This is achieved through a focus on:

- **Advocacy**
- **Diversity**
- **Engagement**
- **Stewardship**
- **Transparency**

**Proxy Voting**

OPERS vote history does not support issuer claims that investors automatically vote against management and in alignment with proxy advisory firms. Our votes are cast according to our own corporate governance policy and proxy voting guidelines.

**Company Engagement**

Establishing trust is a critical element of our engagement. The program employs a standard of quiet diplomacy. Quiet diplomacy means we will engage with a company and drive change through personal dialogue whenever possible before proceeding to other more public routes.

**OPERS Collaborations**

- Thirty Percent Coalition
- Human Capital Management Coalition (HCMC)
- Midwest Investor Diversity Initiative (MIDI)
- Ohio Company Initiative
- Investor Stewardship Group (ISG)
- Council of Institutional Investors (CII)