

## Health Care Changes *(continued)*

### Chart 1 - Allowance Percentage

OPERS will pay a portion of the full cost of health care coverage based on your age when you first enroll in the OPERS health care plan and your years of service at retirement.

When applying this chart, if you will be under age 60 when you first enroll, use age 60. If you will be over age 65 when you first enroll, use age 65. If you retire prior to Jan. 1, 2015, with less than 20 years of service, please use the 20 years of service column to locate your allowance percentage. See page 23 for more information.

ALLOWANCE PERCENTAGE						
YEARS OF SERVICE/ AGE	60	61	62	63	64	65+
20	51%	54%	57%	60%	63%	66%
21	53%	56%	59%	62%	65%	68%
22	55%	58%	61%	64%	67%	70%
23	57%	60%	63%	66%	69%	72%
24	59%	62%	65%	68%	71%	74%
25	61%	64%	67%	70%	73%	76%
26	63%	66%	69%	72%	75%	78%
27	65%	68%	71%	74%	77%	80%
28	67%	70%	73%	76%	79%	82%
29	69%	72%	75%	78%	81%	84%
30	71%	74%	77%	80%	83%	86%
31	73%	76%	79%	82%	85%	88%
32	75%	78%	81%	84%	87%	90%
33	76%	79%	82%	85%	88%	90%
34	77%	80%	83%	86%	89%	90%
35	78%	81%	84%	87%	90%	90%
36	79%	82%	85%	88%	90%	90%
37	80%	83%	86%	89%	90%	90%
38	81%	84%	87%	90%	90%	90%
39	82%	85%	88%	90%	90%	90%
40	83%	86%	89%	90%	90%	90%
41	84%	87%	90%	90%	90%	90%
42	85%	88%	90%	90%	90%	90%