

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-877-520-6728. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.MedMutual.com/SBC</u> or call 1-877-520-6728 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$500/single	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Certain <u>preventive care</u> is covered and paid by the <u>plan</u> before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>service</u> s at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	Yes, \$100 (generic prescriptions), \$200 (brand name prescriptions)/single	You must pay all of the costs for these services up to the specific deductible amount before this plan begins to pay for these services
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	\$1,350 /single	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Cost sharing for prescription drugs, premiums, balance-billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Not applicable	This <u>plan</u> does not use a <u>provider network</u> . You can receive covered services from any <u>provider</u> .
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a <u>referral.</u>



All **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies. Services with **copayments** are covered before you meet your **deductible**, unless otherwise specified.

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	4% <u>coinsurance</u>	None
	<u>Specialist</u> visit	8% <u>coinsurance</u>	None
	Preventive care/ screening/ immunization	No charge	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray)	4% coinsurance	None
	Diagnostic test (blood work)	No charge after <u>deductible</u> at Physician or Independent Lab; 4% <u>coinsurance</u> for all other places	None
	Imaging (CT/PET scans, MRIs)	4% coinsurance	None
If you need drugs to treat your illness or condition	Generic copay - retail Tier 1	20% <u>coinsurance</u> , \$4 min & \$8 max (Preferred); 25% <u>coinsurance</u> \$7 min & \$11 max (Non-preferred)	Covers up to a 30-day supply
Manadatan ahasi	Generic copay - home delivery Tier 1	20% coinsurance, \$10 min & \$20 max	Covers a 61-90 day supply
More information about prescription drug coverage is available at	Preferred brand copay - retail Tier 2	30% <u>coinsurance</u> , \$30 min & \$60 max (Preferred); 35% <u>coinsurance</u> , \$35 min & \$65 max (Non-preferred)	Covers up to a 30-day supply
www.express-scripts.com	Preferred brand copay - home delivery Tier 2	30% <u>coinsurance</u> , \$75 min & \$150 max	Covers a 61-90 day supply
	Non-preferred brand copay - retail Tier 3	Not Covered	Excluded Service
	Non-preferred brand copay - home delivery Tier 3	Not Covered	Excluded Service
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	4% coinsurance	None
	Physician/surgeon fees (Outpatient)	4% coinsurance	None

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
If you need immediate medical attention	Emergency room care	\$50 copay/visit	None
	Emergency medical transportation	4% coinsurance	None
	<u>Urgent care</u>	\$50 copay/visit	None
If you have a hospital stay	Facility fee (e.g., hospital room)	4% coinsurance	None
	Physician/ surgeon fees (inpatient)	4% coinsurance	None
If you need mental health,	Outpatient services	Benefits paid based on corresponding medical benefits	None
behavioral health, or substance abuse services	Inpatient services	Benefits paid based on corresponding medical benefits	None
If you are pregnant	Office visits	No Charge	Cost sharing does not apply to certain preventive services. Depending on the type of services, copay, coinsurance or deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery professional services	4% <u>coinsurance</u>	None
	Childbirth/delivery facility services	4% coinsurance	None
If you need help recovering or	Home health care	No charge after deductible	None
have other special health needs	Rehabilitation services (Physical Therapy)	4% coinsurance	None
	Habilitation services (Occupational Therapy)	4% coinsurance	None
	Habilitation services (Speech Therapy)	4% <u>coinsurance</u>	None
	Skilled nursing care	No charge after <u>deductible</u>	Coverage is limited to 365 days per year
	Durable medical equipment	4% coinsurance	None
	Hospice services	5% <u>coinsurance</u>	None

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
If your child needs dental or	Children's eye exam	No charge	None
eye care	Children's glasses	Not Covered	Excluded Service
	Children's dental check-up	Not Covered	Excluded Service

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Children's dental check-up
- Children's glasses
- Cosmetic Surgery
- Dental Care (Adult)

- Hearing Aids
- Infertility Treatment
- Long-Term Care
- Non-preferred brand copay home delivery Tier 3
- Non-preferred brand copay retail Tier 3
- Routine Eye Care (Adult)
- Routine Foot Care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric Surgery
- Chiropractic Care

- Non-emergency care when traveling outside the U.S.
- Private-Duty Nursing

Your Rights to Continue Coverage: If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a <u>premium</u>, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-877-520-6728. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 X61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact your <u>plan</u> at 1-877-520-6728.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-----To see examples of how this plan might cover costs for sample medical situations, see the next section------

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded service</u>s under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is having a baby

(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	\$500
 Specialist coinsurance 	8%
 Hospital (facility) coinsurance 	4%
Other coinsurance	4%

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work*)
Specialist visit (*anesthesia*)

Total Example Cost

In this example, Peg would pay: Cost Sharing		
Deductibles*	\$500	
Copayments	\$0	
Coinsurance	\$400	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$960	

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

The <u>plan's</u> overall <u>deductible</u>	\$500
Specialist coinsurance	8%
Hospital (facility) coinsurance	4%
Other coinsurance	4%

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)

Diagnostic tests (*blood work*)

Prescription drugs

\$12.800

Total Example Cost

Durable medical equipment (*glucose meter*)

•	
In this example, Joe would pay:	
Cost Sharing	
Deductibles*	\$600
Copayments	\$100
Coinsurance	\$10
What isn't covered	
Limits or exclusions	\$60
The total Joe would pay is	\$770

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$500
Specialist coinsurance	8%
Hospital (facility) coinsurance	4%
Other coinsurance	4%

This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*) Diagnostic test (*x-ray*)

Durable medical equipment (*crutches*)
Rehabilitation services (*physical therapy*)

Total Example Cost

\$7.400

In this example, Mia would pay:	
Cost Sharing	
Deductibles*	\$500
Copayments	\$50
Coinsurance	\$50
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$600

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 1-877-520-6728.

*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

The plan would be responsible for the other costs of these EXAMPLE covered services.

\$1.900