



INTERNAL REVENUE CODE SECTION 415(b) FACT SHEET

Internal Revenue Code (IRC) Section 415(b) limits an individual's pension amount. An individual's benefit allowance is limited to the lesser of the OPERS benefit calculation or the IRC 415(b) limit. Only the portion of the retirement benefit attributable to employer contributions as well as picked up employee contributions is compared to the limits under IRC 415(b).

The IRC 415(b) limit which affects public employees is the Dollar Limit (\$215,000 in 2017). Under the Dollar Limit, which is adjusted based on age, the portion of the benefit amount attributable to employer contributions and picked up employee contributions may not exceed the dollar amounts for 2017, shown on the next page.

Only a small number of OPERS members are affected by the IRC 415(b) limit. You may wish to contact OPERS for a determination of how IRC 415(b) may affect your retirement benefit.

The Retirement System has received approval from the Internal Revenue Service for its excess benefit arrangement, which permits payment of the portion of the OPERS benefit which exceeds IRC 415(b) limits.

Also, there is a federal limitation on compensation - the Internal Revenue Code Section 401(a)(17) limit - upon which employee retirement contributions can be taken and pension benefits calculated. For 2017, employee contributions and benefits cannot be based on earnable salary which exceeds \$270,000 for employees or elected officials who became members of OPERS on or after Jan. 1, 1994; for those employees or elected officials who were OPERS members prior to Jan. 1, 1994, employee contributions and benefits cannot be based on earnable salary which exceeds \$400,000. These limits are indexed annually.

<i>RETIREMENT AGE</i>	<i>PUBLIC PLAN GENERAL MEMBERS</i>	<i>PUBLIC PLAN POLICE & FIRE MEMBERS</i>
35	\$39,562	\$215,000
36	41,800	215,000
37	44,179	215,000
38	46,709	215,000
39	49,402	215,000
40	52,271	215,000
41	55,329	215,000
42	58,591	215,000
43	62,074	215,000
44	65,797	215,000
45	69,779	215,000
46	74,044	215,000
47	78,616	215,000
48	83,523	215,000
49	88,797	215,000
50	94,472	215,000
51	100,588	215,000
52	107,189	215,000
53	114,326	215,000
54	122,053	215,000
55	130,436	215,000
56	139,547	215,000
57	149,466	215,000
58	160,288	215,000
59	172,119	215,000
60	185,083	215,000
61	199,322	215,000
62	215,000	215,000
63	215,000	215,000
64	\$215,000	215,000
65 or older	\$215,000	\$215,000

If you have questions, please call OPERS at 1-800-222-7377 for more information.