



Ohio PERS offers the Partial Lump Sum Option Payment (PLOP)

The Partial Lump Sum Option Payment, or PLOP, is an option at retirement that allows a recipient to initially receive a lump sum benefit payment along with a reduced monthly retirement allowance.

If a PLOP is selected, the lump sum payment cannot be less than six times or more than 36 times the monthly amount that would be payable to the member under the plan of payment selected and shall not result in a monthly allowance that is less than 50 percent of that monthly amount. The total amount paid as a lump sum and a monthly benefit shall be the actuarial equivalent of the amount that would have been paid had the lump sum not been selected. As a lump sum distribution, the PLOP payment is fully taxable and is subject to division of property orders, if applicable.

Below is an example of how the PLOP affects the monthly benefit for a member who has selected the Plan A option, which is the joint and survivor annuity that provides 50 percent payment of the annuity to the surviving spouse. In the example below, the member has chosen to receive a PLOP in the amount of \$22,000. We can provide you the amount(s) you are eligible to select. **If selected, your PLOP will be issued no sooner than 90 days after your initial monthly retirement benefit is issued. Once the PLOP has been issued, no changes can be made to your plan of payment or to the PLOP amount.**

Please keep in mind that the PLOP amount you are eligible to select and the effect of the PLOP on your monthly benefit will depend on various factors such as your and your beneficiary's age at retirement, your account at retirement, and the amount you choose to receive as a lump sum payment.

This example is for informational purposes only.

Member elects to receive the Plan A benefit <i>without</i> a PLOP:		Same member elects to receive the Plan A benefit <i>with</i> a PLOP:	
Effective Date of Retirement	1/1/2004	Effective Date of Retirement	1/1/2004
Partial Lump Sum Payment	\$0	Partial Lump Sum Payment	\$22,000
Member's current monthly benefit under Plan A	\$2,397.18	Member's new monthly benefit under Plan A	\$2,247.21
Amount spouse will receive monthly at member's death:	\$1,198.59	Amount spouse will receive monthly at member's death:	\$1,123.61

If you would like to obtain an estimate that provides the PLOP amount(s) you are eligible to select under each plan of payment, please contact us at 1-800-222-7377 and we will provide you with this information. Your *Retirement Application* should be submitted at least 60 days prior to your effective date of retirement. You may download this form from our Web site, www.opers.org or you may contact us at 1-800-222-7377 to request a copy.