



EMPLOYER Outreach

Ohio Public Employees Retirement System • 277 East Town Street • Columbus, Ohio 43215 • 1-888-400-0965 • www.opers.org

Bounceback Focus Groups Launched

Opportunity for Feedback

After this training, Employer Outreach is hosting a voluntary **Bounceback** focus group

We're asking for an additional 20 minutes of your time to give us your opinions, thoughts and suggestions on the topics selected for First Quarter 2007:

Topic: **Online Forms**



Recognizing that the best communication is two-way communication, Employer Reporting has launched its *Bounceback* program: mini-focus groups scheduled at the end of selected Employer Outreach-sponsored seminars. *Bounceback* was initiated to enhance the communications flow between employers and OPERS.

Bounceback sessions are scheduled to last approximately 15-30 minutes, and attendance is completely voluntary. Topics will be published in advance. As with any focus group, the *Bounceback* sessions are designed to solicit your input, opinions and suggestions. And, although your information will be captured, all information will be rolled up with other groups' information, so anonymity will be maintained.

You'll know if the seminar for which you've signed up has an optional *Bounceback* session when you receive your confirmation letter. If a *Bounceback*

session is slated, you'll receive an insert with your letter that lists the topic(s) for that session.

At the end of each quarter, we'll report back to you on the suggestions, the analysis and any action taken as a result of employer input. In the past, employer input has been valuable. As a group, via phone surveys and focus groups, employers have helped Employer Reporting understand:

- Which forms to put online in what order (see *Info to Go*, page 2),
- Optimum dates for implementing specific projects, and
- Preferred methods of communications.

Let's keep the information exchange going. So far, so good...strong participation for kickoff.

In March, two *Bounceback* sessions were held.

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Info to Go

Online forms update:

By employer request, the next form to be placed online will be the *Personal History Record (PHR or OPERS Form A)*. This form was selected because a recent telephone survey showed that employers wanted the PHR to be online more than any other form. You spoke; we listened. The PHR is expected to go online by the end of the second quarter.

Personal History Record (PHR or OPERS Form A).

Just a reminder:

Please let OPERS know if/when you have a turnover in employer contacts. If OPERS needs to contact an employer for clarification on reports or other documents such as disability applications, the information needed is usually time sensitive. The correct contact information can potentially save employers penalties if OPERS can reach out in a timely fashion and get the clarification needed. Help us help you; contact Employer Outreach with any new contact's:

- Name
- Title
- phone and fax
- e-mail address
- When to contact (payroll reporting or human resources issues)

The image shows two overlapping forms from the Ohio Public Employees Retirement System. The top form is the 'Personal History Record' (Form A) and the bottom form is the 'Employer Record' (Form A). Both forms contain various fields for personal and employment information.

Special note: House Bill 272 passed in 2006

In 2006, after significant advocacy efforts, House Bill 272 was signed into law on January 4, 2007 and will be effective April 6, 2007. This multi-faceted bill had many provisions aimed at improving the System's funded status while enhancing member and retiree options. The bill contained many provisions that will impact employers and how retirement contributions are processed.

Here's an overview:

To enhance OPERS' funded status and provide for prompt investment of contributions for our defined contribution plan participants, the legislation requires the remittance of employer retirement

contributions on a monthly (rather than quarterly) basis. Although more than 80% of all employers already remit employer retirement contributions on a monthly schedule, the bill requires the few public employers who remit quarterly to transition to a monthly payment schedule. A Deferred Payment Program plan has been developed to assist current employers remitting quarterly to convert to the monthly schedule. Those employers required to transition to the monthly remittance schedule will receive additional information.

Specifically to enhance employee (member) options, the legislation permits participants in any of OPERS' retirement

plans to contribute voluntarily to a taxable retiree medical account (RMA). In addition, the law enhances the Additional Annuity Program by converting year-end account balances to purchase shares in the OPERS Stable Value Fund. Future deposits will be used to purchase additional shares. Employers will have the option of allowing employees to contribute to the Additional Annuity Program via payroll deduction. Both of these provisions, while enhancing employee options, will require additional employer reporting responsibilities. All employers will receive information regarding reporting requirements prior to the new provisions becoming operational.

Health Care Update

Keeping employers informed

OPERS believes that an active, involved and informed employer base will be a significant asset in keeping retiree health care a viable benefit. Typically, healthy employees become healthier retirees, and informed employers implement innovative programs to keep employees healthy. That's why topical information about the Health Care benefit is provided here:

Employer-oriented Web-based seminars available

The International Foundation of Employee Benefit Plans has developed a series of 90-minute seminars, available via the Web. The Teleweb Seminars allow employers to take advantage of the foundation's most popular seminars without expensive travel and out-of-office down time. In addition, the popular Web seminars are available 24/7, putting even more options at your command.

The seminars have a health care focus, feature subject matter experts' presentations, provide presentation materials in printable format, and even include the live session audience questions-and-answer segments. There is a fee involved with each seminar, typically about \$200.

Topics with an employer focus

The seminars have an employer focus, as you can see from the list of topics currently available:

- Health Care Trends
- Disease Management
- Employee Involvement in Benefits
- Patient Advocacy Programs
- Pension Protection Act
- Pharmacy Benefits
- Worksite Wellness Programs

Please note that the information presented here is neither an endorsement nor a recommendation. OPERS has no vested interest in the seminars, nor do we receive any of the proceeds. However, Employer Reporting does seek to keep all employers up-to-date on informational tools available for important topics. We think you'll agree that health care is an extremely important topic—to the System, to employers, to your employees and, ultimately, to retirees.

Employers are encouraged to review all Teleweb Seminars available from the International Foundation of Employee Benefit Plans. To access the seminar information, simply go online to www.ifebp.org/education/telewebs/archives and follow the prompts to the information that is of interest to you.



Employer Spotlight: Where in the world is...

The diversity within the Ohio public employer ranks is nothing short of amazing. This year, this newsletter will shine the light on public employers so that all employers have better, and more information about their peers. We think you'll be impressed with the breadth and depth of Ohio's public employers:

Name: Mississinawa Township, Darke County

Number of employees: 5

Main focus/mission: Provide municipal services

Established: May 20, 1785 via the Land Ordinance of 1785; but named much later in May 1839

OPERS employer since: February 1, 1960

Most famous citizen: Sharpshooter Annie Oakley always called Darke County, Ohio, "home."

Where in the world is Mississinawa Township?



Mailbox

Q: I send my *Report of Retirement Contributions* in well ahead of deadlines, but I still receive communications, such as the *Reporting Error Notification* from OPERS about my report. What happens to our reports once they get to OPERS?

We're glad you asked. It's a common misconception that paper *Reports of Retirement Contributions* are considered on-time when they are mailed...the report is actually only considered received once it is determined to be in good format and error free.

Please know that once we receive a paper report, we begin processing it. Here's how approximately 1,600 *Reports of Retirement Contributions* (representing 25,000 public employees) are manually processed each month:

A day in the life of a paper report...



Paper reports are sent via U.S. mail to OPERS, we use the official post office postmark to date the report. We cannot accept internal date stamps (typical time in transit 1-2 days).

Paper reports are received in the OPERS mailroom and routed to Employer Reporting for processing the same day.

Once received by Employer Reporting, the report is given a date-and-time stamp by the Payments and Compliance unit that first processes the information/ payments. This date-and-time stamp helps to ensure we are meeting our service standard for timely entry of the report information. The post office postmark date and Employer Reporting date-and-time stamp of the report are entered into OPERS systems. Additionally, any payments submitted with the report are entered into OPERS systems and prepared for deposit. The post office postmark date from the report and payments are used to determine if a report is subject to late penalties.

The report is routed to Data Maintenance where data is entered into the OPERS system—exactly as it is on the paper report.

At this time, the report is manually verified for accuracy.

If the paper report is an error-free report—AND sent with payment and *Remittance Advice (E-3)*...

- It is reconciled and the payment is allocated according to your instructions. (Total time to process = 2 - 3 days.)
- Contributions are posted to individual employee accounts, or



Time spent: Paper filing vs. electronic submission

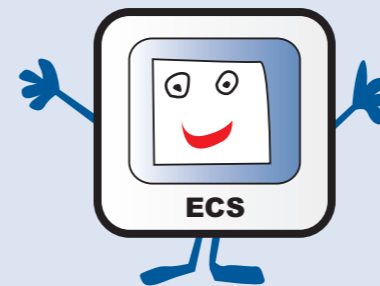
A quick addition of the days and hours involved shows that an error-free, paper or diskette report takes approximately two – three days to process once it reaches OPERS.

A paper report with errors takes an unknown amount of time to process due to the time involved in returning to the employer for corrections.

An ECS *Report of Retirement Contributions* can be processed, corrected and resubmitted within the same day. Total processing time within OPERS: **3 hours**. *Time freed up for payroll professionals: You tell us, but we suspect it's priceless.*

A day in the life of an electronic report...

By comparison, here's a day in the life of an electronically submitted *Report of Retirement Contributions* via ECS (now representing 330,700 employees).



Report is created electronically—and submitted to OPERS (transit time 20 seconds).

If the ECS report is error-free...

- It is reconciled, payment is allocated according to *Remittance Advice* instructions. (1 day)
- Retirement contributions are posted to individual employee accounts, or



If data errors are found on the report...

- ECS checks data and automatically blocks a submitted report. The ECS system presents the payroll clerk with instant notification that a report is blocked and a list of blocking errors is presented for the clerk to resolve. (Approximate time: 45 minutes).
- Report is reviewed, corrected, resubmitted to OPERS.

ERROR — AUTOMATIC BLOCK

If data errors are found on the paper report...

- A copy of the report, together with a *Notification of Error* letter is mailed to the employer (Generating letter takes 1 day, delivery to employer via U.S. mail can be up to 3 days)
- The employer receives the letter and corrects the data error(s) on their copy of the *Report of Retirement Contributions* (approximate time estimate is determined by the employer's response time).
- The corrected report is either faxed or mailed back to OPERS, and the process starts again...

ERROR — RETURN

Employer Honor Roll

Online enrollments will be the highlight for the 2007 Honor Roll:

Here's the breakout of who's doing what to earn honor roll status:

EDEC for 2006: Here's a list of employers who signed up for the Electronic Distribution of Employer Communications program. We urge you to make sure your organization is on this list...perhaps as soon as the next quarter?

EPA	City of Dover	City of Ontario Richland Co	Amos Memorial Public Library
Health Department	City of Fairborn	Village of Ottawa Putnam County	Tiffin Public Library
Secretary of State	City of Green	Village of Plain City Madison County	Toledo Lucas County Public Library
Ohio Legal Rights Service	City of Hilliard	City of Riverside	Twinsburg Public Library
Development Department	City of Logan	City of St Clairsville	Ella M Everhard Library
Rehabilitation and Correction	City of Mason	Village of Silver Lake Summit County	Muskingum County Library
Ohio Veterans Home	City of North Royalton	Village of Urbancrest	Northeast Area Wide Coordinating Agency
Southern Ohio Veterans Home	City of Richmond Heights	Village of Weston Wood	Centerville-Washington Park District
University of Cincinnati	City of Sidney	Village of Williamsburg Clermont County	Wyandot Memorial Hospital
Central State University	City of Tiffin	Bradford Public Library	Mercer County Joint Twp Community
Youngstown State University	City of Upper Arlington	Puskarich Public Library	Miami Conservancy District
Ohio State University	City of Upper Sandusky	Washington-Centerville Public Library	Highland District Hospital
Cleveland State University	Erie Metropolitan Housing Authority	Selover Public Library	Maumee Watershed Conservancy District
Central Ohio Technical College	Allen Metropolitan Housing Authority	Defiance Public Library	Mahoning Valley Sanitary District
University of Toledo	Pike Metropolitan Housing Authority	Delaware County Dist Public Library	South Central Ambulance District
James A Rhodes State College	Geauga Metropolitan Housing Authority	Porter Public Library	OPERS
Shawnee State University	Jackson Metropolitan Housing Authority	Southwest Public Library	Ohio Valley Employment Resource
Ross Correctional Institute	Hicksville Community Memorial Hospital	Portage County Dist. Library	Hocking Conservancy District
Fayette County Memorial Hospital	Village of Arcadia Hancock County	Hudson Library and Historical Society	Portage Area Regional Transit Authority
Franklin County	Village of Byesville	Huron Public Library	Columbus Zoological Park
Rio Grande Community College	Village of Carey Wyandot County	Mason Public Library	Regional Income Tax Agency
Lorain County Community College	City of Columbiana, Columbiana County	Lima Public Library	Northeast Ohio Regional Sewer District
Noble County	City of Dublin	Washington County Public Library	Greenfield Twp Fairfield County
Summit County	Village of Fort Loramie Shelby County	Pataskala Public Library	Pleasant Twp Henry County
Tuscarawas County	Village of Hicksville Defiance County	Reed Memorial Library	Granville Twp Licking County
Wayne County	Village of Mayfield Cuyahoga County	Rockford Carnegie Library	Jackson Twp Stark County
Wood County	Village of New Richmond Clermont County	St. Mary's Public Library	
Cuyahoga County Community College		Amos Memorial Public Library	
City of Circleville			
City of Cochocton			

Online Payments: Online payments are a quick and secure way to ensure the retirement contributions are sent to OPERS. Here's a list of employer entities who have used the online option within the last quarter.

Ohio Housing Finance Special Payroll	City of Bucyrus	City of Reynoldsburg	Village of Andover Ashtabula County
Water Development Authority	City of Centerville	City of Sandusky	Village of Arcadia Hancock County
Central Ohio Technical College	City of Celina	City of Twinsburg	Village of Archbold Fulton County
Southern State Community College	City of Beaver Creek	City of Troy	Village of Ashley Delaware County
Delaware County	City of Circleville	City of Sylvania	Village of Baltimore Fairfield County
Delaware Creative Housing Carryover	City of Coshocton	City of Uhrichsville	Village of Belle Center Logan County
Erie County	City of Crestline	City of University Heights	Village of Berlin Heights Erie County
Fairfield County	City of Deer Park	City of Trotwood	Village of Bethel Clermont County
Franklin County	City of East Cleveland	City of Vandalia	Village of Caledonia Marion County
Henry County	City of East Liverpool	City of Wapakoneta	Village of Canfield Mahoning County
Knox County	City of Elyria	City of Whitehall	Village of Cardington Morrow County
Licking County	City of Englewood	City of Willoughby Hills	Village of Carlisle Warren County
Newark Resident Homes Inc	City of Euclid	City of Youngstown	Village of Casstown Miami County
Carryovers	City of Gallon	City of Zanesville	Village of Centerville Gallia County
Lorain County	City of Grandview Heights	Adams Metropolitan Housing Authority	Village of Chagrin Falls Cuyahoga County
Lorain County Community College	City of Greenville	Ashtabula Metropolitan Housing Auth	Village of Cheshire Gallia County
Mahoning County	Village of Greenhills	Fairfield Metropolitan Housing Auth	Village of Clinton Summit County
Lake County Memorial Hospital Lake Co Memorial East Carryover	City of Hilliard	Crawford Metropolitan Housing Auth	Village of Coldwater Mercer County
Medina County	City of Independence	Marion Metropolitan Housing Authority	City of Columbiana Columbiana County
Muskingum County	City of Jackson	Huron Metropolitan Housing Authority	Village of Columbus Grove Putnam County
Putnam County	City of Lancaster	Mansfield Metropolitan Housing Auth	Village of Congress Wayne County
Summit County	City of Louisville	Medina Metropolitan Housing Authority	Village of Continental Putnam County
Trumbull County	City of Mason	Perry Metropolitan Housing Authority	Village of Convo Van Wert County
Wayne County	City of Madeira	Licking Metropolitan Housing Authority	City of Dublin Franklin County
Wood Lane Residential Carryovers	City of Mayfield Heights	Lake Metropolitan Housing Authority	Village of East Sparta Stark County
Sandusky Bay Law Library Association	City of Mentor	Erie Metropolitan Housing Authority	Village of Edgerton Williams County
Columbus Law Library	City of Middleburg Heights	Hocking Metropolitan Housing Authority	Village of Frederickburg Wayne County
Cincinnati Law Library	City of Mount Healthy	Portage Metropolitan Housing Authority	Village of Fredericktown Knox County
Logan County Law Library	City of Mount Vernon	Knox Metropolitan Housing Authority	Village of Fulton Morrow County
Stark County Law Library	City of Montgomery	Warren Metropolitan Housing Authority	Village of Gambier Knox County
City of Ashtabula	City of Moraine	Clinton Metropolitan Housing Authority	Village of Gates Mills Cuyahoga County
City of Avon Lake	City of Napoleon	Henry Metropolitan Housing Authority	Village of Glenwillow Cuyahoga County
City of Athens	City of Nelsonville	Tuscarawas Metropolitan Housing Auth	Village of Green Springs Seneca County
City of Beachwood	City of Newark	Logan Metropolitan Housing Authority	
City of Bedford Heights	City of Oberlin	Delaware Metropolitan Housing Auth	
City of Bellefontaine	City of Orrville	Morrow Metropolitan Housing Auth	
City of Bellevue	City of Painesville	Village of Aberdeen Brown County	
	City of Ravenna	Village of Alger Hardin County	

Online Payments (continued)

Village of Hills And Dales Stark County
 City of Hudson Summit County
 Village of Hunting Valley Cuyahoga County
 Village of Jefferson Ashtabula County
 Village of Johnstown Licking County
 Village of Leipsic Putnam County
 Village of Linndale Cuyahoga County
 Village of Lore City Guernsey County
 Village of Loudonville Ashland County
 Village of Maineville Warren County
 Village of Marble Cliff Franklin Co
 Village of Mayfield Cuyahoga County
 Village of Mendon Mercer Co
 Village of Middleport Meigs Co
 Village of Miller City Putnam Co
 Village of Monroeville Huron Co
 Village of Montpelier Williams Co
 Village of Moscow Clermont Co
 Village of Mt Victory Hardin Co
 Village of Mowrystown Highland Co
 Village of New Albany Franklin Co
 Village of New Bloomington Marion Co
 Village of New Knoxville Auglaize Co
 Village of New Lexington Perry Co
 Village of New Miami Butler County
 Village of New Middletown Mahoning Co
 Village of New Richmond Clermont Co
 Village of North Fairfield Huron Co
 Village of North Perry Lake Co
 Village of Obetz Franklin Co
 Village of Oakwood Cuyahoga County
 City of Ontario Richland Co
 Village of Ottawa Hills Lucas Co
 Village of Ottoville Putnam Co
 Village of Pandora Putnam Co
 Village of Peebles
 Village of Peninsula Summit County
 Village of Perry Lake Co
 Village of Plain City Madison Co
 Village of Plymouth Richland Co
 Village of Proctorville Lawrence Co
 Village of Prospect Marion Co
 Village of Republic Seneca Co
 Village of Ripley Brown Co
 Village of Ridgeway Hardin Co
 Village of Rogers Columbiana Co
 Village of Russellville Brown Co
 Village of Rutland Meigs Co
 City of St Clairsville Belmont Co
 Village of St Henry Mercer Co
 Village of Sheffield Lorain Co
 Village of Shiloh Richland County
 Village of Silver Lake Summit County
 Village of South Point Lawrence Co
 Village of Sugar Grove Fairfield Co
 Village of Sunbury Delaware Co
 Village of Stoutsville Fairfield Co
 Village of Tuscarawas Tuscarawas Co
 Village of Vanlue Hancock Co
 Village of Urbancrest Franklin Co
 Village of Vinton Gallia Co
 Village of Walbridge Wood County
 Village of Waterville Lucas Co
 Village of West Farmington Trumbull Co
 Village of West Liberty Logan Co
 Village of West Jefferson Madison Co
 Village of West Milton
 Village of West Mansfield Logan Co
 Village of Whitehouse Lucas Co
 Village of Winchester Adams Co
 Village of Woodville Sandusky Co
 Village of Yorkville Jefferson Co
 Village of Zanesfield Logan Co
 Rodman Public Library
 Amherst Public Library
 Ashland Public Library
 Barborton Public Library
 Bellaire
 Bellevue Public Library
 Bexley Public Library
 Briggs Public Library
 Burton Public Library
 Stark Co District Library
 Dorcas Public Library
 Washington-Centerville Public Library
 Geauga Co Public Library
 Cuyahoga County Public Library
 Columbus Metropolitan Library
 Coshocton Public Library
 Dayton Metro Library
 Delta Public Library
 Claymont School Dist Public Library
 Porter Public Library
 Elyria Public Library
 Fairport Public Library
 Fort Recovery Public Library
 Birchard Public Library
 Grafton-Midview Public Library
 Southwest Public Library
 Lane Public Library
 Kent Free Library
 Mary Lou Johnson-Hardin County Dist Lb
 Fairfield County District Library
 Madison Public Library
 Richland County Public Library
 Washington County Public Library
 Marion Public Library
 Marysville Public Library
 Mechanicsburg Public Library
 Medina County District Library
 Mentor Public Library
 Middletown Public Library
 Minerva Public Library
 New Carlisle Public Library
 Newton Falls Public Library
 Mckinley Memorial Library
 North Baltimore Public Library
 North Canton Public Library
 Wright Public Library
 Oberlin Public Library
 Orrville Public Library
 Perry Public Library
 Plain City School Dist Library
 Rockford Carnegie Library
 Shaker Heights Public Library
 St Marys Public Library
 St Paris Public Library
 Salem Public Library
 Amos Memorial Public Library
 Community Library
 Tiffin Public Library
 Tipp City Public Library
 Toledo Lucas County Public Library
 Twinsburg Public Library
 Ritter Public Library
 Ella M Everhard Library
 Auglaize Public Library
 Herrick Memorial Library
 Willoughby Eastlake Public Library
 Wayne County Public Library
 Upper Arlington Public Library
 Greene County District Library
 Dr Sloan Library
 Muskingum County Library System
 Laketran
 Dillionvale-Mt Pleasant Wastewater Ds
 York Twp Water Authority
 Madison County Emergency Medical Dist
 Southwest Ohio Regional Transit Auth
 Greene County Transit Board
 Wood County Airport Authority
 Carroll Water And Sewer District
 Toledo Metropolitan Park Board
 Northfield Macedonia Cemetery
 Evergreen Union Cemetery
 Joint Twp District Hospital Carryover
 Muskingum Watershed Conservancy Dist
 Miami Conservancy District Carryover
 Highland District Hospital
 Hunters Run Conservancy District
 Franklin Park Conservatory
 Mahoning Valley Santariy District
 State Highway Patrol Retirement System
 Ohio Public Employees Deferred Comp
 Tri Division Ambulance District
 Firelands Ambulance Service
 Intercommunity Cable Regulatory Comm Council-Of-Governments
 Ohio Valley Employment Resource Council-Of-Governments
 Madeira-Indian Hill Joint Fire Dist
 Miami Valley Communications Council Council-Of-Governments
 Winchester Union Cemetery
 Jefferson Water And Sewer District
 Battle Run Fire District
 Warren Co Community Mental Health Ctrs
 Corrections Commission of Northwest OH
 Porter Kingston Fire District
 Southern Consortium For Children Council-Of-Governments
 Van Wert County Regional Airport Auth
 Solid Waste Authority of Central Ohio
 Polk Jackson Perry Fire District
 Mid-Ohio Transit Authority
 Southeast Ohio Ems District
 Portage Area Regional Transit Auth
 West Central Ohio Network Council-Of-Governments
 Southeastern Ohio Regional Jail
 North Hills Water District
 Lorain County Metropolitan Parks
 Burr Oak Regional Water District
 New Albany-Plain Local Joint Park Dist
 Ohio Rural Water Association
 Cambridge Area Regional Airport Auth
 Martins Ferry Park District
 Central Ohio Joint Fire District
 Port of Greater Cincinnati Development
 Perry Joint Fire District
 Jefferson Belmont Regional Solid Waste
 Ashland Area Council For Economic Dev
 New Holland Union Cemetery
 Regional Income Tax Agency
 Council-Of-Governments
 Shawnee Twp Cemetery
 Criminal Justice Coordinating Council
 B-K-P Ambulance District
 South East Area Transit
 Western Reserve Transit Authority
 Stark Area Regional Transit Authority
 Buckeye Hills-Hocking Valley Reg Dev
 Shawnee Twp Allen County
 Trumbull Twp Ashtabula County
 Duchouquet Twp Auglaize County
 Monroe Twp Carroll County
 German Twp Clark County
 Green Twp Clark County
 Batavia Twp Clermont County
 Miami Twp Clermont County
 Liberty Twp Crawford County
 Olmsted Twp Cuyahoga County
 Farmer Twp Defiance County
 Berkshire Twp Delaware County
 Delaware Twp Delaware County
 Bloom Twp Fairfield County
 Pleasant Twp Fairfield County
 Walnut Twp Fairfield County
 Madison Twp Franklin County
 Norwich Twp Franklin County
 Plain Twp Franklin County
 Prairie Twp Franklin County
 Addison Twp Gallia County
 Auburn Twp Geauga County
 Bainbridge Twp Geauga County
 Jefferson Twp Guernsey County
 Valley Twp Guernsey County
 Colerain Twp Hamilton County
 Columbia Twp Hamilton County
 Springfield Twp Hamilton County
 Goshen Twp Hardin County
 Monroe Twp Harrison County
 Washington Twp Henry County
 Laurel Twp Hocking County
 Marion Twp Hocking County
 Peru Twp Huron County
 Morris Twp Knox County
 Painesville Twp Lake County
 Perry Twp Lake County
 Granville Twp Licking County
 Madison Twp Licking County
 Jefferson Twp Logan County
 Carlisle Twp Lorain County
 La Grange Twp Lorain County
 Wellington Twp Lorain County
 Pike Twp Madison County
 Austintown Twp Mahoning County
 Coitsville Twp Mahoning County
 Wayne Twp Marion County
 Brunswick Hills Twp
 Medina Twp Medina County
 Montville Twp Medina County
 Wadsworth Twp Medina County
 Wayne Twp Monroe County
 Butler Twp Montgomery County
 Bloom Twp Morgan County
 Harrison Twp Muskingum County
 Newton Twp Muskingum County
 Washington Twp Muskingum County
 Noble Twp Noble County
 Carroll Twp Ottawa County
 Danbury Twp Ottawa County
 Paulding Twp. Paulding County
 Coal Twp. Perry County
 Franklin Twp. Portage County
 Perry Twp. Putnam County
 Green Twp. Ross County
 Huntington Twp. Ross County
 Paxton Twp Ross County
 Twin Twp. Ross County
 Loudon Twp. Seneca County
 Scipio Twp. Seneca County
 Jackson Twp. Stark County
 Pike Twp. Stark County
 Plain Twp. Stark County
 Coventry Twp Summit County
 Richfield Twp Summit County
 Johnstown Twp Trumbull County
 Mecca Twp. Trumbull County
 Newton Twp Trumbull County
 Goshen Twp. Tuscarawas County
 Liberty Twp. Union County
 Vinton Twp Vinton County
 Salem Twp Warren County
 Fairfield Twp. Washington County
 Grandview Twp Washington County
 Lawrence Twp Washington County
 Green Twp Wayne County
 Center Twp Wood County
 Weston Twp Wood County
 University of Akron Law Enforcement

Online Forms: The ability to process forms online was requested by employers and resulted in the Online Forms project that launched in 2006. The Online Forms project has a staggered rollout; the first form offered was the ARP enrollment form for colleges and university employers.

**Thank you to Southern State Community College—
 the FIRST employer to submit an electronic form on January 19, 2007!**



What IS EDEC?!?!

Let's face it, at OPERS, we never met an acronym we didn't like. In this case, we're hoping you like the program as well as the catchy title.

EDEC stands for Electronic Distribution of Employer Communications—a program piloted and rolled out on a limited basis in 2006 that is now available to all employers.

Employers who have signed up for EDEC are giving it positive reviews. Employers tell us that electronic communications are:

- **More timely**—no more waiting for snail mail for important, time-sensitive documents,
- **Eco-friendly**—paper-based communications are kept to a minimum, and
- **Distributed throughout an organization quicker**—with one click you can distribute important information to multiple individuals or your entire team. You can eliminate slow, labor-intensive routing slips and the potential for delay when an employee is on vacation or simply behind on processing communications.

The EDEC program provides you with easy archiving options—not only can information be saved right on your desktop, it's also archived on the OPERS Web site.

The fine print

As with any program, you'll want to be aware of the fine points. To that end:

- EDEC refers to Employer Reporting communications only. You'll still receive other communications from OPERS in the manner in which you currently receive information.
- There can be only one distribution program per employer entity. In other words, if you choose to enroll in EDEC, everyone at your organization who receives employer communications must also be enrolled in EDEC. The decision to receive electronic communication for employer correspondence applies to everyone. However, if after trying EDEC you find it doesn't work best for your organization, you can always unsubscribe and go back to paper communications (so far, no employer has chosen to unsubscribe...).
- Currently, the EDEC program is geared toward routine communications in terms of newsletters, *Employer Notices* and letters. There may be occasions when

you will still receive a hardcopy iteration of a communication—for example, a job-aid poster that would be difficult to print from a desktop printer.

Ready to sign up?!?

Getting started on EDEC is simple:

- Contact your Employer Outreach representative and request an informational packet be sent to you.
- Review the information; including the EDEC agreement form, which you'll need to sign and return to Employer Outreach.
- As requested in the packet, return your agreement form with a list of email addresses to which you'll want Employer Reporting communications sent.

Once your signed agreement and verified contact list have been received, we'll initiate electronic distribution.

Now that you know what EDEC is, we encourage you to sign up for EDEC today; it's designed to make your life easier and more efficient.



RECEIVING INFORMATION IS ONLY A CLICK AWAY.

This newsletter is written in plain language for use by public employers who are subject to coverage under the Ohio Public Employees Retirement System. It is not intended as a substitute for the federal or state law, namely the Ohio Revised Code, the Ohio Administrative Code, or the Internal Revenue Code, nor will its interpretation prevail should a conflict arise between it and the Ohio Revised Code, Ohio Administrative Code, or Internal Revenue Code. Rules governing the retirement system are subject to change periodically either by statute of the Ohio General Assembly, regulation of the Ohio Public Employees Retirement Board, or regulation of the Internal Revenue Code. If you have questions about this material, please contact the Employer Outreach Office at 888-400-0965, or seek legal advice from your attorney.



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