Local contribution rates certified for 2010

Who should read this notice
Finance directors, payroll and human resources professionals of local division employers

Situation overview
As required by the Ohio Revised Code, the OPERS Board of Trustees has certified employee and employer contribution rates for all local division employers for the 2010 calendar year.

These rates will be in effect from January 1, 2010 through December 31, 2010.

As provided for by law, scheduled, incremental increases will continue through 2011 for the public safety and law enforcement groups. Below, you’ll find the certified rates for local division employers for 2010, showing an increase in the public safety and law enforcement employer contributions.

What you need to do
We urge you to ensure those processing retirement contributions have the accurate data. Here are the retirement contribution rates that will become effective for all pay periods ending on or after January 1, 2010:

The 2010 employee retirement contribution rates will be:

- Local 10.00%
- Public Safety 10.50%
- Law Enforcement 11.10%

The employer contribution rates for 2010 will be:

- Local 14.00%
- Public Safety 17.87%
- Law Enforcement 17.87%

As a reminder: Salary must be reported when it is earned, not paid. This means that each month you must report all pay periods ending in that month—regardless of when the employee is paid. Example: If your last pay period in 2009 has an ending date in 2010, the retirement deduction for this entire pay period must be taken at the 2010 contribution rate. However, if the last pay period in 2009 has an ending date in 2009 but will be paid in 2010, the 2009 rate would apply.

Remember: This rate increase is effective for all pay periods ending in January 2010, even if some days were worked in 2009.
Why this is important
Accurate reporting and remitting of retirement contributions is important to provide correct service credit in OPERS for your employees.

Changes to the Employer Manual
To accurately reflect the contribution rates, the Employer Manual has been updated and can be found at www.OPERS.org. Employers maintaining a hard copy will want to print page 3.2

Who to contact for more information
After you review this Employer Notice, contact your Employer Outreach representative with questions or comments at 1-888-400-0965 or via the Internet at employeroutreach@opers.org.