

# Employer *Notice*

## Administrative Rule amendments effective Jan. 1, 2016

### Who should read this notice

Finance directors, chief administrative officers, human resources and benefits professionals

### Situation overview

During its September 2015 meeting, the OPERS Board of Trustees approved changes to Administrative Rules, which will be effective Jan. 1, 2016. A listing of amended rules and titles are included below.

### Retirement Board

1. Rule 145-1-06 – Ohio-qualified agents and investment managers
2. Rule 145-1-09 – Staff authority
3. Rule 145-1-15 – Rule on rules

### Accounts and Fiscal Officer Responsibility

1. Rule 145-1-21 – Federal tax compliance provisions
2. Rule 145-1-26 – Definition of earnable salary
3. Rule 145-1-28 – Remittance of employee contributions
4. Rule 145-1-31 – Payment for periods of noncontributing service
5. Rule 145-1-37 – Purchases made with a rollover distribution
6. Rule 145-1-38 – Purchase of service credit by payroll deduction

### Membership

1. Rule 145-1-43 – Alternative retirement programs
2. Rule 145-1-48 – Board and commission members

### General Benefit Management and Procedures

1. Rule 145-1-62 – Proof of date of birth and legal name change
2. Rule 145-1-63 – Guardianship and power of attorney
3. Rule 145-1-72 – Division of Property Orders
4. Rule 145-1-74 – Re-employment restrictions applicable to a member
5. Rule 145-1-75 – Re-employment of a retiree

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### **Elections to Participate and Changes to Elections**

1. Rule 145-1-88 – Changes to election to participate
2. Rule 145-2-01 – Service credit definitions

### **Combined Plan Service Credit**

1. Rule 145-3-21 – Purchase of service credit by combined plan members

During its June and September meetings, the OPERS Board of Trustees approved changes to Administrative Rules, which will be effective Jan. 1, 2016. A listing of amended rules and titles are included below.

### **Health Care Program – General Provisions**

1. Rule 145-4-01 – Health care definitions
2. Rule 145-4-02 – Health care fund
3. Rule 145-4-06 – Eligibility for health care in traditional pension and combined plans
4. Rule 145-4-08 – Eligibility for health care coverage for years of employer contributions in traditional pension and combined plans
5. Rule 145-4-09 – Definition of “eligible dependent” for health care coverage
6. Rule 145-4-11 – Rescission of coverage
7. Rule 145-4-13 – Waiver program grandfathered
8. Rule 145-4-17 – Payment of health care charges and disenrollment for nonpayment
9. Rule 145-4-26 – Dental and vision coverage
10. Rule 145-4-28 – Health care plan provisions regarding the Health Insurance Portability and Accountability Act of 1996 (HIPAA)

### **Pre-Medicare Coverage**

1. Rule 145-4-30 – Pre-Medicare coverage sponsored by the system
2. Rule 145-4-32 – Effective date of pre-Medicare health care coverage
3. Rule 145-4-34 – Eligibility for pre-Medicare health care coverage for the dependents and survivors of this system’s members and retirants
4. Rule 145-4-36 – Enrollment of eligible dependents outside open enrollment period
5. Rule 145-4-38 – Re-enrollment following voluntary termination of health care coverage
6. Rule 145-4-40 – 401(h) Retiree Medical Account
7. Rule 145-4-42 – Administration of 401(h) Retiree Medical Account – claims and appeals
8. Rule 145-4-44 – Administration of 401(h) Retiree Medical Account – forfeiture and unclaimed accounts

### **Post-Medicare Coverage**


1. Rule 145-4-60 – Plans offered to Medicare-eligible benefit recipients
2. Rule 145-4-62 – Coverage for Medicare-eligible benefit recipients during public employment
3. Rule 145-4-64 – Eligibility for health care coverage for the Medicare-eligible dependents and survivors of this system’s members and retirants during public employment
4. Rule 145-4-66 – Enrollment of eligible dependents outside of open enrollment period
5. Rule 145-4-68 – Return to HRA following termination of public employment and reenrollment
6. Rule 145-4-70 – Reimbursement of Medicare Part A premium
7. Rule 145-4-72 – Reimbursement of Medicare Part B premium

### What employers need to do

The information contained here is a high-level overview to keep employers informed of changes to Administrative Rules pertaining to the organization, operational policies, definitions and administration. Employers are encouraged to be knowledgeable about all aspects of each Administrative Rule change.

Those who want to read the primary documentation for all Administrative Rule changes will find exact information about all Administrative Rules on the Register of Ohio website, <http://www.registerofohio.state.oh.us/>.

### Whom to contact for more information

After you review this Employer Notice, contact Employer Services with questions or comments at 888-400-0965, or by e-mail at [employeroutreach@opers.org](mailto:employeroutreach@opers.org). 

For a current listing of OPERS Board members, please visit [www.opers.org](http://www.opers.org)

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