

Employer *Notice*

Partner with OPERS to provide financial literacy

Who should read this notice

Human resource professionals and staff involved with OPERS retirement system processes

Situation overview

During April and May the OPERS Education Team held a series of employer events called the Member Education Initiative – Partnering for a Purpose. They discussed the importance of employers working with OPERS to provide financial literacy education to shape the financial future of their employees, our members.

By understanding the needs of your employees OPERS can tailor educational offerings to better serve them throughout their careers – not just when they are close to retirement.

We've designed a brief survey that will help us gauge your employees' educational needs. It should take no longer than five minutes to complete. The survey can be accessed by the following link:

[TAKE THE SURVEY](#)

What employers need to do

Employers are asked to:

- Forward the survey link to your employees.
- Encourage employees to complete the survey.
- Help promote financial literacy throughout all phases of public service – new hire, plan selection, retirement, etc.
- Consider hosting a no-cost retirement education event at your site for your employees.

Why this is important

Numerous studies indicate individuals are not prepared for the retirement they desire. By partnering with OPERS you can play a role in helping to shape your employees' financial future.



Changes to the *Employer Manual*

No revisions to the *Employer Manual* have been made as a result of this *Employer Notice*.

Whom to contact for more information

After reviewing this Employer Notice, contact Margaret Needum in our member Education Department with questions about the survey or to request to host a no-cost educational event onsite for your employees at 614-225-9852, or by e-mail at mneedum@opers.org. 

For a current listing of OPERS Board members, please visit www.opers.org

It is your responsibility to be certain that OPERS has your current physical and e-mail address on file. If OPERS is not made aware of address changes, we cannot guarantee that you will receive important information pertaining to OPERS public employers. This Employer Notice is written in plain language for use by public employers who are subject to coverage under the Ohio Public Employees Retirement System. It is not intended as a substitute for the federal or state law, namely the Ohio Revised Code, the Ohio Administrative Code, or the Internal Revenue Code, nor will its interpretation prevail should a conflict arise between it and the Ohio Revised Code, Ohio Administrative Code, or Internal Revenue Code. Rules governing the retirement system are subject to change periodically either by statute of the Ohio General Assembly, regulation of the Ohio Public Employees Retirement Board, or regulation of the Internal Revenue Code. If you have questions about this material, please contact our office or seek legal advice from your attorney.

