



EMPLOYER NOTICE

Two New Employer Tools Available

WHO SHOULD READ THIS NOTICE

OPERS employer contacts working with new hires or employee onboarding

SITUATION OVERVIEW

Employers are often an initial point of contact for retirement questions or education from new hires or those returning to an OPERS-covered position. Because of this, you are a valuable resource to help OPERS reach its newest or returning members.

WHAT YOU NEED TO DO

Two new employer tools have been created to assist OPERS public employers during the onboarding process or throughout an OPERS member's career:

- *Pension and Health Care Eligibility Guide* – created to help new or existing members understand eligibility requirements for both their pension benefit and access to health care coverage through OPERS. This item can be ordered from the [opers.org](#) Employer Forms section.
- *Motion Graphic Video: New Hire* – created to help new members learn more about OPERS and the three retirement plans from which they can choose. This video can be downloaded and shared with new hires. This video is available to download on the [opers.org](#) Employer Tools section.

WHY THIS IS IMPORTANT

OPERS is committed to partnering with employers to increase employee engagement and education regarding their retirement. Tools such as these can assist members in making the best decisions for their individual situation and a secure retirement.

CHANGES TO THE *EMPLOYER MANUAL*

There are no *Employer Manual* changes resulting from the information contained in this *Employer Notice*.

WHOM TO CONTACT FOR MORE INFORMATION

After you review this *Employer Notice*, contact your Employer Outreach representative with questions or comments at (888) 400-0965, or by email at employeroutreach@opers.org.

For a current listing of OPERS Board members, please visit www.opers.org

It is your responsibility to be certain that OPERS has your current physical and e-mail address on file. If OPERS is not made aware of address changes, we cannot guarantee that you will receive important information pertaining to OPERS public employers. This Employer Notice is written in plain language for use by public employers who are subject to coverage under the Ohio Public Employees Retirement System. It is not intended as a substitute for the federal or state law, namely the Ohio Revised Code, the Ohio Administrative Code, or the Internal Revenue Code, nor will its interpretation prevail should a conflict arise between it and the Ohio Revised Code, Ohio Administrative Code, or Internal Revenue Code. Rules governing the retirement system are subject to change periodically either by statute of the Ohio General Assembly, regulation of the Ohio Public Employees Retirement Board, or regulation of the Internal Revenue Code. If you have questions about this material, please contact our office or seek legal advice from your attorney.