



EMPLOYER NOTICE

Amendment to Ohio Revised Code Section 145.012(A)(5) – Election Workers

WHO SHOULD READ THIS NOTICE

Finance directors, chief administrative officers, human resources and benefits professionals of OPERS employers.

SITUATION OVERVIEW

Ohio Revised Code Section 145.012(A)(5) was amended to increase the annual earnings exclusion for election workers. The amended statute allows for an annual earnings amount not to exceed \$600 per calendar year with the exception of a calendar year in which more than one primary election and one general election are held. During years in which there is more than one primary and one general election, election workers can be paid \$600 plus up to an additional \$400.

Election workers earning less than this amount in a calendar year, according to the statute above, are excluded from membership in OPERS. Election workers earning more than the exclusion amount must contribute to the retirement system. The change takes effect Sept. 27, 2022 but includes all earnings from 2022.

An election worker is “an individual who performs services as a precinct election official or voting location manager for the board of elections for the day the election polls are open and training or preparation for such service.”

If an OPERS retiree works as an election worker and earns more than the earning exclusion amount, the retiree may experience a change in eligibility for OPERS health care program.

WHOM TO CONTACT FOR MORE INFORMATION

After reviewing this Employer Notice, contact Employer Services with questions or comments at 888-400-0965, or by e-mail at employeroutreach@opers.org.

For a current listing of OPERS Board members, please visit opers.org

It is your responsibility to be certain that OPERS has your current physical and e-mail address on file. If OPERS is not made aware of address changes, we cannot guarantee that you will receive important information pertaining to OPERS public employers. This Employer Notice is written in plain language for use by public employers who are subject to coverage under the Ohio Public Employees Retirement System. It is not intended as a substitute for the federal or state law, namely the Ohio Revised Code, the Ohio Administrative Code, or the Internal Revenue Code, nor will its interpretation prevail should a conflict arise between it and the Ohio Revised Code, Ohio Administrative Code, or Internal Revenue Code. Rules governing the retirement system are subject to change periodically either by statute of the Ohio General Assembly, regulation of the Ohio Public Employees Retirement Board, or regulation of the Internal Revenue Code. If you have questions about this material, please contact our office or seek legal advice from your attorney.