

Minutes of the

OHIO PUBLIC EMPLOYEES RETIREMENT SYSTEM

The monthly meeting of the Ohio Public Employees Retirement Board was held in the offices of the Board, Ohio Public Employees Retirement System building, 277 East Town Street, Columbus, Ohio at 11:45 a.m., Tuesday, May 20, 2025

Members present: Ms. Julie Albers; Mr. Jay Hottinger; Mr. James Kunk; Ms. Kathleen Madden; Mr. Scott Richter; Mr. Russell Smith; Mr. Stewart Smith; Mr. Tim Steitz; Mr. Ken Thomas; and Mr. Steve Toth.

Member absent: Mr. Chris Mabe.

Also present: Ms. Tonya Brown, Deputy Executive Director; Ms. Karen Carraher, Executive Director; Mr. Allen Foster, Deputy Executive Director; Mr. Gordon Gatien, Director Government Relations; Mr. Paul Greff, Director, Investments; Ms. Lauren Gresh, Deputy Executive Director; Mr. Eric Harrell, General Counsel; Mr. Stephen Kell, Director Information Technology; Ms. Jenny Starr, Chief Financial Officer; Ms. Caroline Stinziano, Director Internal Audit; and Ms. Ciji Wilhelm, Director, Human Resources.

Mr. Thomas moved, Mr. Toth seconded, to excuse the absence of Mr. Mabe.

The motion passed without dissent.

Vice-Chair Stewart Smith proceeded with the agenda in the absence of Board Chair Chris Mabe.

Mr. Stewart Smith welcomed Mr. Jay Hottinger and Mr. Russell Smith to the Board.

Ms. Albers moved, Mr. Thomas seconded, to approve the minutes of the meeting held March 18, 2025, and the disability report (see Appendix to the Minutes for report).

Roll call vote was taken as follows: Ms. Albers, aye; Mr. Hottinger, aye; Mr. Kunk, aye; Ms. Madden, aye; Mr. Richter, aye; Mr. Russell Smith, aye; Mr. Steitz, aye; Mr. Thomas, aye; Mr. Toth, aye; Mr. Stewart Smith, aye.

The motion passed with all ayes.

Mr. Stewart Smith, Chair of the Audit Committee, reported that the Committee met on May 20, 2025, and provided a report out of the agenda item discussed as part of the meeting. During the Audit Committee meeting, Ms. Stinziano reviewed the following action item and recommended approval by the full Board:

- The 2025 six-month Internal Audit Plan for the period of July 2025-December 2025.

Mr. Stewart Smith moved, Mr. Toth seconded, to approve the six-month Internal Audit Plan for the period of July 2025-December 2025 as recommended by the Audit Committee report.

Roll call vote was taken as follows: Ms. Albers, aye; Mr. Hottinger, aye; Mr. Kunk, aye; Ms. Madden, aye; Mr. Richter, aye; Mr. Russell Smith, aye; Mr. Steitz, aye; Mr. Thomas, aye; Mr. Toth, aye; Mr. Stewart Smith, aye.

The motion passed with all ayes.

Ms. Lai Woo, Senior Financial Analyst, reviewed the employer and member contribution rates to employers reporting under the local division for the calendar year 2026.

Ms. Albers moved, Mr. Kunk seconded, to certify employer and member contribution rates to employers reporting under the local division for the calendar year 2026 representing the period January 1, 2026 through December 31, 2026 as follows:

	<u>Employer Rates</u>	<u>Member Rates</u>	<u>Total Rates</u>
Local (Non Law/Non P.S.)	14.00%	10.00%	24.00%
Law Enforcement	18.10%	13.00%	31.10%
Public Safety	18.10%	12.00%	30.10%

Roll call vote was taken as follows: Ms. Albers, aye; Mr. Hottinger, aye; Mr. Kunk, aye; Ms. Madden, aye; Mr. Richter, aye; Mr. Russell Smith, aye; Mr. Steitz, aye; Mr. Thomas, aye; Mr. Toth, aye; Mr. Stewart Smith, aye.

The motion passed with all ayes.

The Board recessed for lunch.

The Vice-Chair proceeded with the agenda after lunch.

Mr. Mita Drazilov and Mr. Jeff Tebeau from Gabriel, Roeder, Smith & Company reviewed the December 31, 2024 pension actuarial valuation results.

Mr. James Sparks from Gabriel, Roeder, Smith & Company discussed the 50-year actuarial projections of defined benefit retirement allowances beginning January 1, 2025.

(Ms. Albers left the meeting.)

Ms. Madden moved, Mr. Kunk seconded, to enter executive session to discuss security issues.

Roll call vote was taken as follows: Mr. Hottinger, aye; Mr. Kunk, aye; Ms. Madden, aye; Mr. Richter, aye; Mr. Russell Smith, aye; Mr. Steitz, aye; Mr. Thomas, aye; Mr. Toth, aye; Mr. Stewart Smith, aye.

The motion passed with all ayes.

(Ms. Albers re-entered the meeting during executive session.)

By acclimation, the Board came out of executive session.

The Board recessed at 3:35 p.m. until Wednesday, May 21, 2025, at 9:00 a.m.

The Board reconvened at 9:00 a.m. May 21, 2025, and the Vice-Chair proceeded with the Board agenda.

All Board members from the previous day were present, except for Ms. Albers who entered the meeting later.

Also present: Ms. Tonya Brown, Deputy Executive Director; Ms. Karen Carraher, Executive Director; Mr. Allen Foster, Deputy Executive Director; Mr. Gordon Gatien, Director Government Relations; Mr. Paul Greff, Director, Investments; Ms. Lauren Gresh, Deputy Executive Director; Mr. Eric Harrell, General Counsel; Mr. Stephen Kell, Director Information Technology; Ms. Jenny Starr, Chief Financial Officer; Ms. Caroline Stinziano, Director Internal Audit; and Ms. Ciji Wilhelm, Director, Human Resources.

Ms. Madden, Member of the Personnel and Salary Review Committee, reported that the Committee met on May 20, 2025, and provided a report out of the agenda item discussed as part of the meeting. During the Personnel and Salary Review Committee meeting, Ms. Wilhelm reviewed the following action item and recommended approval by the full Board:

- The alpha targets (24bps) for the Health Care Fund, as reflected in Appendix C of the 2025 Investment Division Incentive Compensation Plan.

Ms. Madden moved, Mr. Thomas seconded, to approve Appendix C of the 2025 Investment Division Incentive Compensation Plan as recommended by the Personnel and Salary Review Committee report.

Roll call vote was taken as follows: Mr. Hottinger, aye; Mr. Kunk, aye; Ms. Madden, aye; Mr. Richter, aye; Mr. Russell Smith, aye; Mr. Steitz, aye; Mr. Thomas, aye; Mr. Toth, aye; Mr. Stewart Smith aye.

The motion passed with all ayes.

Mr. David Sancewich from Meketa reviewed 1st quarter 2025 investment returns.

(Ms. Albers entered the meeting during the 1st quarter 2025 investment returns presentation.)

Mr. Ryan Lobdell from Meketa and Mr. Sancewich provided an educational presentation on the trend following, alternative risk premia and hedge funds.

(Ms. Madden left during the trend following presentation.)

Mr. Dan German, Senior Risk Manager and Mr. Sean McCarthy, Senior Risk Analyst provided an overview of the BlackRock Aladdin platform.

Mr. Greff provided an Investment Division update.

The Board recessed for lunch.

The Vice-Chair proceeded with the agenda after lunch.

Mr. Lincoln Carnam, Assistant Portfolio Manager, External Public Markets, provided a Defined Contribution Plan investment update.

(Ms. Madden reentered the meeting during Mr. Carnam's presentation.)

Mr. Foster and Ms. Gresh provided education on the Member-Directed Plan related to plan features and membership statistics and fiduciary governance principles for defined contribution plan trustees. They were not recommending any changes to the current operations.

The Executive Director report was included in the meeting materials.

Mr. Thomas moved, Mr. Richter seconded, the meeting be adjourned until the next regular meeting to be held Tuesday, July 15, 2025, at 8:00 a.m.

The motion passed without dissent.

The meeting adjourned at 1:35 p.m.