



EMPLOYER NOTICE

Instructions for 2026 *Notice of Election* packet

WHO SHOULD READ THIS NOTICE

Those responsible for communicating information to employees.

ACTION REQUESTED

In order to inform your employees about the upcoming 2026 OPERS Board of Trustees election, please complete the following:

- Today, the standard election packets were mailed to employers. Included in the mailing is an election poster. We ask you to display this poster in a prominent place (additional copies can be ordered from the *Employer Forms* page on www.opers.org or by contacting us at 888-400-0965 or employeroutreach@opers.org). The poster can also be circulated to employees electronically if employers are operating in a remote working environment.
- Provide interested candidates with the opportunity to copy the following items, also included in the mailing:
 - *Candidate Guidelines 2026 Board of Trustees Election*
 - *OPERS Board of Trustees Job Description* (both sides)
 - *Board Member Fiduciary Obligations*
 - *Certification by Candidate for Election*
 - *Employee Representative Biographical Statement*
 - *Nominating Petition Instructions for Employee Candidates*
 - *Nominating Petitions for an Employee Candidate to the OPERS Board of Trustees* (both sides)
 - *State Required Campaign Finance Forms packet* (both sides where applicable)

Employees qualifying as re-employed retirees are not eligible to run for an employee seat on the Board. However, re-employed retirees are eligible to run for the retiree Board seat up for election. If a re-employed retiree is interested in running for office, contact OPERS to obtain the above items specifically for re-employed retirees.

Additionally, the above listed forms can be downloaded and printed from the OPERS website, www.opers.org/elections. If you have branch offices, please inform the human resources departments that the above information is available on our website and copies, including the poster, can be ordered from the *Employer Forms* page on www.opers.org or by contacting us at 888-400-0965 or employeroutreach@opers.org.

WHOM TO CONTACT FOR MORE INFORMATION

After you review this *Employer Notice*, contact us with questions or comments at (888) 400-0965, or by email at employeroutreach@opers.org.

For a current listing of OPERS Board members, please visit www.opers.org

It is your responsibility to be certain that OPERS has your current physical and e-mail address on file. If OPERS is not made aware of address changes, we cannot guarantee that you will receive important information pertaining to OPERS public employers. This Employer Notice is written in plain language for use by public employers who are subject to coverage under the Ohio Public Employees Retirement System. It is not intended as a substitute for the federal or state law, namely the Ohio Revised Code, the Ohio Administrative Code, or the Internal Revenue Code, nor will its interpretation prevail should a conflict arise between it and the Ohio Revised Code, Ohio Administrative Code, or Internal Revenue Code. Rules governing the retirement system are subject to change periodically either by statute of the Ohio General Assembly, regulation of the Ohio Public Employees Retirement Board, or regulation of the Internal Revenue Code. If you have questions about this material, please contact our office or seek legal advice from your attorney.