

Job Description

Job Title: Full Stack Developer 1
Reports To: Lead – Application Development
Department: IT Application Development
Division: Information Technology

Pay Range: IT05
FLSA Status: Exempt

SUMMARY: This position will be part of a team responsible for designing, building, maintaining, enhancing and testing web applications that drive our internal processes and help service our members, utilizing a variety of technology.

ESSENTIAL FUNCTIONS:

1. Collaborates directly with business analyst and others to implement user requirements into technical solutions.
2. Acquires a working knowledge of modern software development frameworks and tools.
3. Participates in activities required to support and execute production code deployments
4. Participates in the development of a continuous build architecture with frequent iterations.
5. Develops APIs and UI components from requirements and specifications, in alignment with OPERS technical standards and secure coding practices.
6. Participates in code reviews by giving, receiving, and applying feedback
7. Writes unit tests to validate code and ensure quality.
8. Analyze defects to identify root cause and recommend appropriate solutions.
9. Maintain high quality of deliverables by conducting unit testing, integration/system testing, regression testing, production implementation shakeout, and post-production support.
10. Follows OPERS internal standards and best practices (coding, testing, and documentation).
11. Openly communicates progress of work tasks including status updates, blocking issues, and support needs.
12. Performs other duties as assigned.

KNOWLEDGE, SKILLS, AND ABILITIES TO PERFORM ESSENTIAL FUNCTIONS*

Education

• High school diploma or GED	• ☒ Required ☐ Preferred
• Bachelors in related field OR Bachelors in any field, plus Java specific training	• ☒ Required ☐ Preferred

☒ Direct relevant experience can be substituted for education (if applicable)

• 4 years of related experience in addition to the requirements in the Experience section below

Qualifications

• Demonstrates a craftsman mindset by delivering high-quality work	• ☒ Required ☐ Preferred
• Team player with strong sense of self-motivation	• ☒ Required ☐ Preferred
• Strong interpersonal skills	• ☒ Required ☐ Preferred
• Strong written and verbal communication skills	• ☒ Required ☐ Preferred
• Driven to learn new technologies and the ability to apply them to solutions at OPERS	• ☒ Required ☐ Preferred
• Customer service attitude	• ☒ Required ☐ Preferred
• Problem solving skills	• ☒ Required ☐ Preferred

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Experience

Demonstrated proficiency in the technologies listed in the skill set matrix below	☒ Required ☐ Preferred
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Certifications/Licenses

No Certifications/Licenses	☐ Required ☐ Preferred
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Skills

Full Stack Developer 1 Skill Matrix	
Java	Required
HTML5	Required
Object Oriented Programming Design	Required
JavaScript	Preferred
Relational Databases / SQL	Desirable
Angular	Desirable
REST API Design and Development	Desirable
CSS	Desirable
Automated Unit Testing	Desirable
GIT	Desirable
CSS Pre-processors (SASS)	Desirable
Spring	Desirable
Maven	Desirable
Agile Methodology	Desirable
Jenkins, CI/CD	Desirable

Physical Requirements* (if applicable)

Not Applicable
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***Reasonable accommodations may be made to enable individuals with disability to perform the essential functions.**
If repetitive physical movement is required to perform the essential functions of the position, please discuss with HR

DISCLAIMER: The above statements are not intended to be construed as an exhaustive list of all duties, skills and responsibilities required.

OPERS
Ohio Public Employees Retirement System